

## In this email

[Getting the best from people](#)

[Help for architects](#)

[Latest Blog Post](#)

## Colander

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Hope you had an enjoyable Easter break and are settling in nicely to this new financial year.

## Getting the best from people as individuals and in teams.

The next two Colander half-day public courses on **Tuesday 25 May** are focussing on people skills and getting the best from your staff, both as individuals and when working in teams.

### Design team leadership for larger projects

25 May 2010: 09.30-13.00

**Course director: Tom Taylor, founder Buro Four and dashdot**

Previous delegate said - *"It was very valuable to have such a relevant course lead by someone who really knows the industry."*

Most Architectural training concentrates on design capabilities, yet the real world expects Architects to demonstrate sophisticated management and motivation in all design areas. To lead a design team it is not enough to be a good designer. This course will help develop a working methodology for successful design leadership.



#### Who is this course for?

Primarily for architects, particularly those who are moving on to more complex projects involving larger teams. It is for those who aspire to larger and more demanding projects and anyone who finds themselves representing their organisation on project design activities and would like to have more respect, confidence and choice. [more...](#)

### Appraisals and staff development

25 May 2010: 14.00 -17.30

**Course director: John Forrester, Colander**

Previous delegate said - *"Well worthwhile and feel better prepared for upcoming appraisals, eye-opening!"*

This course aims to improve the quality of appraisal interviews or staff review meetings, focusing on the necessary practical and procedural issues, as well as the "soft" skills required to guide the one-to-one discussions during the formal appraisal meeting itself, and indeed, on an informal day-to-day basis.



#### Who is this course for?

This course is for people who have responsibilities for the assessment

and development of staff. They might be partners, directors or project leaders such as associates and senior architects; or office managers or administrative support staff. [more...](#)

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## Other Public Courses in 2010:

### Delivering successful presentations

16 June 2010: 09.30-13.00

Addressing both the content and delivery of presentations, dealing with nerves and other useful tips for success. [more...](#)

### Networking for architects

25 May 2010: 14.00-17.30

Practical tools to help architects impress on behalf of their practice and make the most of each networking opportunity. [more...](#)

### Business planning for architects

28 September 2010: 09.30-13.00

A practical step-by-step guide to business planning and development, to create a long term vision for your practice. [more...](#)

### Financial management for small to medium practices

28 September 2010: 14.00-17.30

Effective financial systems to help establish a balance between business acumen and creative excellence and ensure the smooth running of day-to-day finances. [more...](#)

### Programming time on projects

19 October 2010: 09.30-13.00

This course will help delegates improve their control of time and resources on projects. [more...](#)

### Essential management and communication skills

19 October 2010: 14.00-17.30

Management techniques to get the best from creative people: communication, inspiration, delegation, dealing with difficult

people and handling conflict. [more...](#)

## Marketing and new business development

18 November 2010: 09.30-13.00

A guide to marketing a professional practice: understanding who you want to sell to, why and then how. [more...](#)

## Working more efficiently

18 November 2010: 14.00-17.30

How time is used at present, how it could be used better and how to overcome the obstacles to being more efficient. [more...](#)

[Click here](#) for further details. As ever **early booking** and **multiple discounts** available.

If you have several interested delegates, we can run any of our public courses for you in-house - and tailor them to meet your specific requirements.

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## Business management help for architects

Drawing on our experiences of working with client organisations as well as with architectural practices, we regularly help architects to review their current business organisation and plan for an improved future.

Our management consultancy takes many forms, as no two practices will need the same attention. Our service is flexible so as to accommodate individual needs: it may involve only a few hours advice, a longer-term retainer or short bursts of activity to address specific issues. We work with Boards and senior management teams, or with individuals, as appropriate.

For further information, do visit our [website](#), or call Caroline Cole direct on 020 8771 6445

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## Latest [Colander Blog](#)

April 15, 2010

### Are architects ready for the low carbon economy?

The Royal Academy of Engineering has issued a call to arms for 'building engineering physics'. In a fascinating report entitled: 'Engineering a low carbon built environment', the authors argue that if we are to achieve better sustainability across the built environment, we need a radical overhaul in both the teaching and practice of what used to be called M&E services.

While their focus is (of course) on how engineering training and working practices need to change, there are implications too for architects. As

the report says, we *'must all recognise a multi-disciplinary, problem solving approach that over-turns conventional partisan relationships and embraces a systemic approach to construction'*.

If the architectural profession is to have a serious role in helping society make the transition to a low carbon economy, then it too will need to raise its game – both in the way that architects are educated about building physics and in the way that architecture is practised.